

Implementing and Reviewing a Mission Plan

Once you have developed a mission plan that outlines your church's goals, shared it with church members, received feedback and made refinements, it is time to launch and begin implementation.

You might like to have an event to launch and celebrate the completion of your mission plan.

Your mission plan should be available to everyone within the church. It will be of particular importance to the church leadership team, including Parish Council.

One way of beginning the work of implementation is to encourage Parish Council to look at the mission plan at each meeting to consider progress. For each goal it might be helpful to ask:

- What is the next action required to achieve the goal?
- Who is responsible for the action?
- What resources are needed to complete the action?
- What is the date set for completion?

One way of doing this is by looking at each goal and answering the question: *We will have achieved this goal when...*

For example:

We will have developed a faith formation plan that outlines the areas of learning for our church when we:

- evaluate what church members already know.
- decide on learning priorities for church members.
- consider strategies to increase learning.
- decide on delivery methods.

Doing this activity will assist in determining the next action for each goal. It is likely that there will be many actions for each of the goals.

A template to assist Parish Council with this activity is attached.

Annual Review

It is recommended that Parish Council review the plan each year to discuss and determine:

- How are we doing?
- Is there anything we want to delete or change?
- Are any priorities or goals completed?
- Are there any barriers or problems?
- Is the resourcing proving adequate?
- What are the priorities and goals for the year ahead?

Supplementary Resources

Mission Planning: A guide for local churches

Implementing and Reviewing a Mission Plan *(continued)*

Next Actions — Example

Priority	Goals	Date for Completion	Person Responsible	Next Actions	Action Deadline	Resources or Training Needed	Person Responsible for Next Action
Develop a faith formation program.	By the end of 2019 we will have developed a faith formation plan that outlines the areas of learning for church members.	Dec 2019	David S (lead) and faith formation group	<p>Evaluate what church members already know.</p> <p>Decide on learning priorities for church members.</p> <p>Consider strategies to increase learning.</p> <p>Decide on delivery methods.</p>	<p>June 5</p> <p>July 31</p> <p>August 6</p> <p>August 6</p>		<p>Judy G</p> <p>Faith formation group</p> <p>Roger B</p> <p>Kylie K</p>

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Next Actions — Template

Priority	Goals	Date for Completion	Person Responsible	Next Actions	Action Deadline	Resources or Training Needed	Person Responsible for Next Action